



Environmental, Health and Safety Officer

Introduction to SOLA

SOLA is a vertically-integrated provider of solar technology, finance and engineering expertise in Africa. SOLA grows businesses, connects communities and helps people prosper by advancing the adoption of clean energy throughout the African continent. Our team is committed to powering Africa with clean, affordable energy.

The overall purpose of the position:

The Environmental, Health and Safety Officer will be responsible for implementing and monitoring effective environmental, health and safety risk management and driving continuous improvement of these measures, and will ensure environmental, health and safety compliance through audits, inspections and reporting.

Reports to:	Site Representative
Location:	Site Based (Northern Cape)
Contract Type:	Fixed Term
Start Date:	Jan 2021

Summary of Responsibilities:

Environmental

- Ensuring compliance with relevant environmental, health and safety legislation
- Identifying environmental and OHS-related training needs in the workplace/on site and the Sub EPC implementation thereof
- Conduct environmental risk assessments
- Assisting the Project Manager, Environmental Control Officer and Sub EPC in ensuring all the necessary environmental authorizations and permits have been obtained and confirming that the activities on the site comply with legislation
- Writing and/or advising on method statements for activities that would occur in especially sensitive environments and assisting the Sub EPC in finding environmentally responsible solutions to problems
- Inspecting the construction site and surrounding areas regularly with regards to addressing issues of concern that may have a negative impact on the environment
- Keeping a photographic record of progress on the site from an environmental perspective
- Ensuring a proactive and effective implementation and management of environmental protection measures
- Ensuring that the requisite remedial action is implemented appropriately in the event of non-compliance
- Prepare an environmental snag-list and close out report after the construction & rehabilitation phases has been completed
- Develop and implement environmental controls
- Monitor and verify that environmental impacts are kept to a minimum
- Maintain Environmental Management Systems (e.g. ISO 14001)
- Liaising with Client, Project Manager, Environmental Control Officer and the Competent Authority throughout the construction and rehabilitation phases of the project
- Keep records of all activities/incidents concerning environment performance
- Keep a register of complaints
- Provide material/manuals and support for raising environmental awareness of staff

Health and Safety

- Risk Mitigation and Reporting
- Investigating workplace accidents
- Perform routine health and safety inspections
- Identify and eliminate/minimise exposure to potential hazards
- Ensure that prescribed audits are conducted and that the recommendations are acted upon
- Ensure that required staff training takes place
- Regularly inspect and continuously monitor the site to ascertain the level of compliance with the EMPr
- Maintain inspection reports on file
- Monitor and verify (audit) that the EMPr is adhered to at all times and take action if the specifications are not followed
- Complete checklists as necessary
- Continually, internally review the EMPr and submit monthly reports to the Project Manager

Key Performance Indicators

- Ensure a safe and healthy work environment on site (no near misses or other major incidents reported on site)
- Ensure all environmental conditions as per EA and EMPr are adhered to by all personnel entering the site, external or internal (no construction delays or major environmental incidents to be reported)
- Detailed KPIs to be confirmed in the contract negotiations

Minimum Requirements:

- At minimum, have 5 years experience in Environmental, Health and Safety and are required to hold an associate's or bachelor's degree in environmental health and safety, business, or a related field
- Must have previous experience in similar role in a PV construction environment
- Registered with the South African Council for Project and Construction Management Professions (SACPCMP)
- Must be fully proficient in English (verbal and written communication);
- Must be fully computer literate (MS Office Suite and Google App Suite);

The ideal candidate will be passionate about the renewable energy industry and the company's contribution to the future of energy; He/she will embody respect and responsibility in the full sense of the word, and will enjoy contributing to a team of highly knowledgeable professionals.

If you are interested to apply for this vacancy, please submit your CV to hireme@sola.africa